

Payroll Management Services Switzerland

Introduction

Managing payroll in Switzerland can be complex due to stringent local regulations, evolving compliance requirements, and the need for precision in handling sensitive employee data. IQ-EQ's Payroll Services offer a reliable and efficient solution, allowing you to focus on your core business activities while we take care of your payroll needs. Whether you are an SME, a large enterprise, or an international business, our team of experts ensures that your payroll is handled with the utmost accuracy and in full compliance with Swiss laws.

Our Payroll Management Services

Our experienced team provides comprehensive payroll solutions tailored to your specific needs. We help you navigate the complexities of Swiss payroll management, ensuring timely and accurate payment of salaries, compliance with local regulations, and customer-friendly support in multiple languages.



Payroll processing

Accurate calculation and processing of salaries, deductions, and bonuses, ensuring compliance with Swiss regulations.



Pension fund, tax and social security management

Handling all aspects of Swiss withholding tax, social security and pension fund contributions, including filings and fund, tax and social security management payments, to ensure full compliance.



Compliance and regulatory updates

Regular monitoring and updates to ensure your payroll practices remain in line with the latest Swiss regulations.



Assistance in critical situations

Notifications of accidents and illnesses to the insurance company. Adjustment of wages in the event of prolonged absences due to illness or accidents.



Customised reporting

Offering detailed payroll reports tailored to your business needs, helping you make informed decisions and maintain transparency.



Single point of contact

Possibility to work with one service provider for all corporate services in addition to payroll services including bookkeeping, the preparation of tax filings, directorship and domiciliation services. Global service offering for international companies.

Why choose IQ-EQ in Switzerland?

Compliance-driven: Our deep understanding of Swiss payroll regulations ensures your business stays compliant and avoids costly penalties.

Highly professional team: Our team comprises local payroll experts with extensive experience across various industries, ensuring top-tier service delivery.

Cost-Effective solutions: We help you reduce the overhead associated with in-house payroll management, providing a cost-effective alternative without compromising quality.

Flexibility and scalability: Our services are scalable, adapting to your business growth and evolving payroll needs, whether you are expanding locally or internationally.

Tech enabled solutions: Utilising technology to make our processes more efficient and effective.

Key contacts in Switzerland



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Key facts and figures*

| People | Jurisdictions | Assets under administration | Minimum senior team experience | Funds under administration |
|-------------------------|---------------|-----------------------------|--------------------------------|----------------------------|
| 6500⁺ | 24 | \$857^{bn} | 20^{yrs} | 800⁺ |

Our locations worldwide

APAC

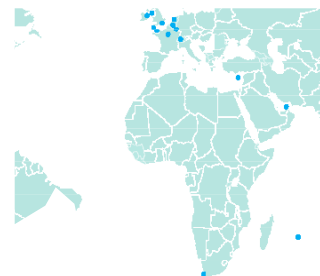
Australia
Hong Kong
India
Japan
Mainland China
New Zealand
The Philippines
Singapore

AMERICAS

Cayman Islands
Curaçao
United States

EMEA

Belgium
Cyprus
France
Guernsey
Ireland
Isle of Man
Jersey
Luxembourg
Mauritius
The Netherlands
South Africa
Switzerland
United Arab Emirates
United Kingdom



*Correct as of April 2026

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