

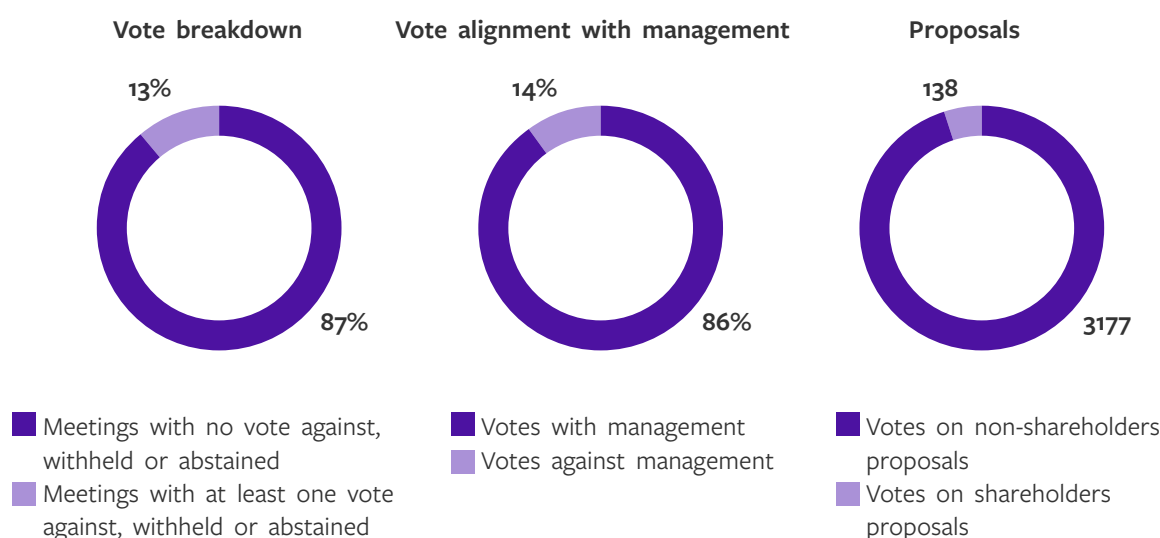
June 2025

Proxy Voting:

**Reporting on our activity
IQ EQ Fund Management
(Ireland) Limited**

At IQ EQ Fund Management (Ireland) Limited ('IQ-EQ'), we view proxy voting as both a fulfilment of our fiduciary duty to our clients and a key part of our investor-led active ownership approach. The voting guidelines outlined in our Proxy Voting Policy are the parameters used to access voting decisions. These guidelines complement or enhance the voting practices we follow by using the ISS¹ International Voting Guidelines. While we do apply the guidelines when reviewing voting proposals, in practice decisions are taken on a case-by-case basis and a degree of flexibility is needed to accommodate the wide variety of circumstances we encounter when exercising our rights as shareholders. If for any reason we deviate from the voting guidelines, we must provide a clear rationale which is recorded in our Proxy Voting Log. Proxy voting forms a reciprocal relationship with our engagement activity. Information gained through company engagement supports our voting decisions and, in turn, proxy voting agenda items may provide subject matter for future engagement activity.

Figure 1 below outlines proxy voting summary statistics for the period 1st July 2024 to 30th June 2025.



Source: ISS and IQ-EQ as at 30th June 2025

For further information please contact a member of our Sales and Relationship Management team.

Warning: Past performance is not a reliable guide to future performance. Investments may go down as well as up. The information discussed above does not purport to be comprehensive or all inclusive. It does not constitute an offer for the purchase or sale of any financial instrument, trading strategy, product or service. No one receiving this document should treat any of its contents as constituting advice or as a personal recommendation. It does not take into account the investment objectives or financial situation of any particular person.

¹ The Institutional Shareholder Services Group (ISS) provide proxy voting services to IQ-EQ including alerting us to upcoming corporate actions, recommending how to vote and then voting based on IQ-EQ's instruction for the accounts which employ the service.

About us*

IQ EQ Fund Management (Ireland) Limited ('IQ-EQ' or the 'Firm') is part of IQ-EQ Group, a leading global investor services group employing over 5,800+ people across 25 jurisdictions worldwide. IQ-EQ Group have assets under administration exceeding US\$750 billion, offering end-to-end services in administration, accounting, reporting, regulatory and compliance needs to the investment sector globally.

Contact IQ-EQ

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IQ EQ Fund Management (Ireland) Limited is regulated by the Central Bank of Ireland. Details about the extent of our authorisation and regulation by the Central Bank of Ireland are available from us upon request.

*Information correct as of 30 June 2025

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