

ADDITIONAL DISCLOSURE NOTICE TO CLIENTS OF OUR SINGAPORE AND HONG KONG BUSINESSES REGARDING TRANSFERS OF PERSONAL DATA

IQ-EQ has affiliates in the Philippines, Mauritius and India, in addition to other countries including our headquarters in Luxembourg, Saphilux S.à r.l., to support our global business operations.

All transfers (including any onward transfers between IQ-EQ affiliates and to third party providers of cloud-hosted services deployed in providing our services) of personal data are undertaken by us in compliance with appropriate legally required safeguards and supplemental measures as set out in our Master Privacy Notice, including, where appropriate, standard contractual clauses between our IQ-EQ affiliates.

We have implemented strict controls to comply with oversight requirements in relation to our global delivery teams and to protect the integrity and security of your personal data.

Where we are a controller or a data user, we continue to process personal data in accordance with our <u>Master Privacy Notice</u>, which is periodically updated and which you should bring to the attention of your staff or any relevant individual including investors, beneficiaries, shareholders and advisers whose personal data we process in that context.

Where we are a processor we are obliged to process your personal data in accordance with the contract with the entity that is our client and that may include transferring your personal data for the same purpose to other IQ-EQ affiliates and/or third party providers of cloud-hosted services who support us in providing client services and in our business operations.

To the extent any transfers (including onward transfers) of personal data that we have set out above require your consent under our agreement with you or at law, your consent will be deemed given if we do not hear from you within 30 calendar days of this Notice and you continue to use our services.